

# Call for Expression of Interest for a Job Offer

## Technician: Collaboration, Knowledge Transfer, and Social Impact Unit, CEAB-CSIC

The Centre for Advanced Studies of Blanes (CEAB) is one of the 121 institutes of the Spanish National Research Council (CSIC), one of the largest public research institutions in Europe. Founded in 1985 and located on the Costa Brava, CEAB has a unique specialisation in aquatic ecology, covering high mountain and river ecosystems as well as coastal and marine environments, with a highly multidisciplinary approach (genomics, taxonomy, modelling, biogeochemistry, etc.). Its mission is to understand and protect aquatic ecosystems in response to global change, promoting their restoration and sustainability. More information: <https://www.ceab.csic.es/>.

### DESCRIPTION OF THE CALL

CEAB-CSIC is seeking candidates to fill a newly created position, which will be offered through the CSIC Employment Pool. Within the framework of the DEEP-MaX Programme, a CSIC initiative that sets out a pathway towards excellence and is implemented through a Scientific Project and an Excellence Plan at the centre level, we require a specialist in collaboration, knowledge transfer, and social impact in the field of R&D&I in aquatic ecology (marine and continental).

The selected candidate will work in a newly established unit, the Collaboration, Knowledge Transfer, and Social Impact Unit at CEAB-CSIC, which will be part of the Research Promotion Office at the centre. The candidate will work under the supervision of the Director, collaborating with the different units of the Research Promotion Office (strategy, internationalisation, communication, talent, etc.), as well as with the Administration and Management of the centre.

The objective of this new unit is to promote external collaboration, knowledge transfer, and social impact, strengthening public and private partnerships, focusing on research with social impact, and enhancing internal training.

### TASKS TO BE PERFORMED

Setting up and managing the new unit. Specific tasks may include:

- **Strategic mapping and partnerships:** Conducting strategic mapping and diagnosis, identifying opportunities, and consolidating partnerships with other research centres and public administrations.
- **Knowledge management and training:** Assessing staff capabilities, planning, and implementing training programmes.
- **Knowledge transfer and dissemination:** Developing research portfolios, advising on the protection and transfer of research results.
- **Collaboration management and negotiation:** Supporting the negotiation and processing of R&D contracts, agreements, scientific-technical services, and strategic partnerships.
- **Governance and sustainability:** Establishing and promoting the Social Council, managing the unit, and coordinating with internal units at CEAB and CSIC.

## PROFESSIONAL PROFILE

### Essential requirements:

- Meet the hiring requirements for CSIC staff. I
- Knowledge and/or experience in knowledge and/or technology transfer, social impact, R&D&I agreements and contracts, and/or collaboration agreements.
- Experience in R&D&I centres.
- Knowledge of English (minimum level B1 or equivalent).
- Proficiency in Spanish and/or Catalan (C1 level or equivalent).

### Other desirable qualifications:

- Education and/or experience in biology, ecology, environmental sciences, environmental engineering, or similar disciplines.
- Knowledge and/or experience in collaboration and transfer related to CEAB's research areas.
- Knowledge and/or experience in R&D management and promotion: internationalisation, the EU Framework Programme, scientific culture, scientific strategy, etc.
- Understanding of Public Research Organisations within the Spanish General State Administration (OPIs-AGE): regulations and operations.
- Knowledge of the R&D&I model in Catalonia (CERCA centres, ICREA programme, AGAUR, etc.).
- Knowledge and/or experience in intellectual and industrial property rights regulations.
- Proficiency in English (C1 level or equivalent).
- Availability to travel.
- Availability for on-site work.
- Leadership, autonomy, teamwork, and strategic vision, with strong interpersonal skills and motivation for continuous learning.

## CONDITIONS OFFERED

- Contract and salary: Permanent contract for scientific-technical activities, with salary scales according to AGE public sector employment regulations.
- Start date: June/September 2025.
- Selection and hiring: Through the CSIC Employment Pool.
- Workplace: Centre for Advanced Studies of Blanes, CEAB-CSIC. C/ d'Accés a la Cala St. Francesc, 14, Blanes - Girona – 17300.
- Remote work: Subject to current CSIC regulations.
- Training: Training opportunities based on needs.

## HOW TO APPLY

Send your CV and a cover/motivation letter (maximum 2 pages) detailing your interest, suitability, and how you meet the specified requirements to [info@ceab.csic.es](mailto:info@ceab.csic.es) with the SUBJECT: "Call MaX Collaboration and Transfer + Candidate's Name and First Surname".

**Application deadline:** 16th April 2025

For enquiries, contact [info@ceab.csic.es](mailto:info@ceab.csic.es) with the subject "Call MaX Collaboration and Transfer: Enquiry".

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<sup>1</sup> More information can be found in the [Resolution of the Presidency](#) of the Spanish National Research Council, which announces the call for a temporary employment pool for hiring staff under research projects, agreements, and contracts.